



Welcome to the latest edition of the East Riding Newsletter. If you want to find out more about anything in this newsletter, or discuss any issues in your school, please come along to the last ever (shorter) division meeting on Saturday 17th November @ 10:00, The Tiger Inn, Beverley. It will be followed by a meeting for all NEU members. All welcome. (Invite and agenda to follow next month)

In this edition:

1. NEU Indicative Ballot on Pay and Funding
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3. Appraisal - get in touch if you met your targets, have been refused your increment and it is a 'surprise'
4. Last Ever NUT Section OGM - followed by NEU Meeting
5. Young Teachers Social and Quiz

NEU Indicative Ballot on Pay and Funding

With schools across the country facing a crisis, entirely of the government's making, the National Education Union has launched a major campaign, in conjunction with the headteacher unions, NAHT and ASCL.

As part of this campaign the Union is preparing to conduct an indicative strike

ballot on pay and funding.

With funding cuts and recruitment problems affecting our schools, the final insult was the government's decision to ignore the independent review body recommendations on teachers' pay.

The NEU, NAHT and ASCL are saying, "*Enough is Enough*" our schools urgently need increased funding and the government must honour and fully fund the STRB recommendations for a 3.5% pay rise for all teachers.

The Chancellor's Budget takes place on Monday October 29th and the NEU has set six tests for spending on education:

- *Reverse schools cuts*
 - *Increase education spending – at least £2bn more is needed to maintain funding in real terms*
 - *Increase funding for High Needs, Early Years and 16+*
 - *Develop a five year funding plan for schools*
 - *Address historic under funding through levelling up*
 - *Implement and fully fund the STRB recommendations*
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- The ballot will be use to ascertain the strength of members' views and to determine where we need to target resources in a formal ballot
 - The ballot will be conducted online – except where the Union has no email address for a member.
 - In order to ensure a successful ballot we need to make sure that we have accurate membership details for all members
 - **Please log on to www.teachers.org.uk and look for the "Members & Reps" Section to update your details. It takes less than five minutes.**

Our demands are supported by local and national politicians, who have attended meetings at party conferences and in local areas, and this should give

us confidence for the next stages of the campaign. If these demands are not met our ballot will begin.

Two very significant protests have taken place recently, which got a lot of publicity for the school cuts campaign.

- *On September 28th over 2,000 headteachers from all over the country left their schools and staged a protest outside Downing Street – nothing like this has ever been seen before*
- *On October 10th parents groups came together to hold a briefing in Parliament to talk to MPs about how cuts are affecting schools*

ITV NEWS reported that MPs were in tears when they heard directly from children about how cuts are affecting their education.

SEND THIS LETTER TO YOUR MP

The NEU, NAHT and ASCL have produced a joint video, in which they ask members in every school to send a letter to the local MP – many schools have already done this and received positive responses.

Watch the video here: <https://neu.org.uk/hands-up>

Download the letter here: http://bit.ly/MP_letter_STRB

Please take a picture of the letter once members have signed it and post on Twitter using **#handsup**

Pay in the East Riding

The Local Authority informed unions of their position on teachers pay this week. They have advised all schools to award:

- 3.5% paid to all teachers on the unqualified and main scales
- 2% paid to all teachers on the upper pay range and leading practitioner pay range

- 1.5% paid to all teacher on the leadership group and headteacher group pay ranges
- 2% paid on all allowances

This should be reflected, with back pay, in your December pay.

TCAT and TEAL are also paying the above. We are waiting for other academy chains to inform us of their plans.

If your school does not take the local authority advice, please get in touch. The union is supporting paid strike action in any school that does not award 3.5%/2%/1.5%/2% to all.

Appraisal

If you met your targets this year, but are informed that you will not be receiving your increment, please get in touch without delay. There should be 'no surprises'.

Last NUT Section OGM

It will be the last ever NUT Section Ordinary General Meeting on Saturday 17th November. It will be little shorter than usual, and will be followed by an NEU meeting to agree the new district rules, discuss officer roles and nominations, and share the meeting schedule for next year.

Young Teachers Event: a Message from East Riding NUT Section Young Teacher Officer, Steve Scott

'Owing to the the success of the last young teachers' event, we are hoping to make this one even bigger and better!

Make the most of being off after the festivities (and being young!), by coming to our fun filled pub quiz. The NEU will be providing FOOD and DRINK, so there is no excuse not to come.

Please check out our Facebook event here to keep updated; <https://www.facebook.com/events/301639293774293/?ti=c>

If you are certain you can make it already, please get yourself a ticket on our Eventbrite page, just so we know how many to cater for.

<https://www.eventbrite.co.uk/e/young-teachers-christmas-social-tickets-51223982310>

Yours in solidarity,

Steve'

Thank you for reading this, the last NUT Section, Newsletter.

Don't forget, we are constantly working to make a difference to members in schools throughout the county – with individuals and collectively. Don't hesitate to get in touch regarding any issues in your school.

Best,

Damian

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