

East Riding Association NUT
May 2016 Newsletter
Dear NUT Member

NUT BALLOT

The NUT's ballot will be coming out [on 23rd May](#) and will close [on 22nd June](#). The Ballot is not an anti-academy action but an attempt to protect teachers' terms and conditions.

Go [here](#) and click on the Kevin Courtney video which explains exactly what will happen when the provisions of the Government White Paper deregulate our profession and destroy our hard won terms and conditions. Please watch the video and share it with friends.

The white paper means:

1. Pay structures are up for grabs – no-one is guaranteed specific starting salaries, pay may be different in individual schools and pay increments are at risk
2. Directed time – the 1265 hours teachers can currently be directed to work – may go
3. The 165 days teachers are expected to work can change – you may no longer be entitled to time off during school holidays.
4. The length of the school day can be increased
5. Paternity, maternity and adoption leave is under threat.
6. Sick pay is at risk

..... In fact, **ALL** of our current terms and conditions will be subject to the control of executive head-teachers controlling the MATs which will soon comprise all school models.

WE MUST ACT

Vote in the ballot and vote "yes" for strike action to protect our terms and conditions.

What else can I do?

- Invite me or another local officer into your school to talk to members during the ballot period. Contact details below.
- Join us on our street stall in Beverley [on Saturday, 11th June at 10.30 am](#) when we will be persuading parents, grandparents and members of the public to fight the Government's plans regarding our education system
- Come to our next OGM [on 2nd July](#) and help build the protest

Teachers are busy people. But please, do not sit back and let your profession be destroyed. We must take on this Government and we must win. They have backed down before --- let's make sure they back down again.

Vote "yes" in the NUT strike ballot and encourage all members to do the same.

Date of Next Meeting

The next meeting has been timed to fit in with potential strike action and will now be held [on Saturday, 2nd July at 10.00 am](#) at The Tiger Inn, Beverley. All are welcome and a free meal and a drink will be provided.

Best regards,
Julie Davies
Divisional Secretary

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